

Responsibilities to the social, communities and environment

The Company appreciates the importance of social, communities and environment. It is stressed that executive officers and employees at all levels should have a role in creating and enhancing a sustained quality of life of the social, communities and environment. The Company has abided by and complied with the prescribed policies by continually sponsoring socially beneficial activities over long period of time, as follows:

One Coin, One Wish for the King

The Company organized an activity to present the King with blessings on the occasion of His Majesty the King's 82nd Birthday Anniversary on 5 December 2009 at Thanulux Public Company Limited. At this event, the Company Board of Directors, executives and employees participated in making a donation to the 1 coin 1 wish project. The funds were remitted through the manager of Thai Military Bank, Chong Nonsi Branch, representing the loyalty devoted to His Majesty King Bhumibol Adulyadej and the unity of the Thai people as well as to promote the harmony of the Thai people. The contributions were used to provide aid for the impoverished people lacking educational and occupational opportunities in the Dabos Foundation for the King.

Reforestation to Mitigate Global Warming

The Company fully appreciates that global warming is a major problem which affects the entire global population. Thus, the Company participated in a reforestation campaign to mitigate global warming for the second consecutive year on 6 September 2009. The Company also maintained trees in the 80th Birthday Anniversary of His Majesty the King's Commemoration Park, Songkanong Sub-District, Phra Pradaeng District, Samut Prakarn Province, a venue which serves as an ecological center for greenery pursuant to the visions of the Metropolis Park Project, situated on land belonging to the Chaipattana Foundation.

Construction of Check Dams Pursuant to His Majesty's Royal Initiative

The Company has organized an activity to construct 10 check dams under the Mae Ao River Basin, Lamphun Province, Development Project for the Conservation of the Forest and Valuable Natural Resources under the Royal Initiative of His Majesty King Bhumibol Adulyadej, who once said that activities for the conservation and rehabilitation of forests that bore good results were the construction of dams or check dams which normally regulate the flow of small streams at the river source or steep areas in order to stop sediments from accumulating

downstream. This method preserves the upstream soil and slows the flow of water at times of strong currents. In this regard, the Board of Directors and employees had joined hands in commencing construction on 30 March 2009, and completing on 17 May 2009.

Public Interest Activities

- Donation of Baht 1,000,000 to the fund for construction of a Royal Commemoration Medical Treatment Building, together with medical equipment and a Center for Medical Excellence, Chulalongkorn Hospital, the Thai Red Cross Society, dedicated to merit making for His Majesty the King on the occasion of His 80th Birthday Anniversary.
- Donation of sums to the Dr. Thiem Chokwatana Foundation on the occasion of the death anniversary of the former chairman, Dr. Thiem Chokwatana, on 29 June 2009 in the amount of Baht 50,000 for use in public interest activities undertaken by the foundation.
- Sponsored gifts on the occasion of the national children's day for schools and the surrounding community in order to support children's day activities aimed at fostering the children's realization of their importance and to conduct themselves within rules of discipline and diligence.
- Organized a blood donation campaign for the National Blood Center, the Thai Red Cross Society, and Kabinburi Hospital. This activity has been carried out for more than 5 consecutive years since the Company appreciates that giving "life" is the noblest form of giving.

Religious and Thai Arts and Cultural Activities

The Company regularly hosted ceremonies for offering robes and other essentials to monks at various temples with a view to maintaining Buddhism and carrying on those important Thai cultural heritages. Activities organized included candle wax-molding and offering lent candles, Songkran festivities and making regular offering of food to monks every month. In addition, the Company made merits and fostered the unity of employees by organizing an activity to clean and develop temples under the project "Thanulux Upholding the Religion in Harmony" for a second consecutive year. The employees cooperated in offering benefits to the area surrounding Wat Chong Nonsi on important religious days in order to create a good environment for the community and Buddhists.

Enhancement of Employees' Quality of Life

- In the Company's business operation, apart from the focus on adding value to products, the Company has also devoted attention to the enhancement of the employees' quality of life. The Company appreciates and designates importance to the management and administration of employee welfare in order to create a balanced quality of life with complete adherence to the practices under the Thai Labour Standards (TLS 8001-2546).

- The Company has established a maternity corner within the workplace which has been certified by the Ministry of Labour and the National Health Security Office (NHSO). The designated area provides an enclosed private, clean and sanitary place, suitable for use by female employees with new born babies to pump milk for later feeding of their children. This measure promotes breast-feeding which would aid in the development of the child, and also save costs for the employees and strengthen family bonds.

- During the outbreak of the 2009 influenza, the Company expressed care for the health of its employees by organizing training of knowledge and self-prevention techniques, as well as the distribution of sanitary masks to all employees and the provision of cleaning appliances at various points.

- The Company has promoted awareness of AIDS and Tuberculosis in order to ensure the employee's safety from contracting such diseases. At present, these problems and means of their prevention are being addressed by the Ministry of Public Health since there is a potential impact on the competitiveness of the business as well as the advancement of the country's social and economic developments. In this regard, the Company has participated in the "Administration Standards on AIDS and Tuberculosis at the Workplace Scheme", established by the Department of Labour Protection and Welfare, the Ministry of Labour, and the Department of Disease Control, the Ministry of Public Health. The Company had also complied with the prescribed standards in the prevention and the care of patients who had contracted the disease so as to ensure the safety of employees and apply proper treatments. Nonetheless, persons who contracted the disease are not discriminated. As a result of compliance with such standards, the Company was certified with a Platinum Level ASO-T Thailand and Silver Level ASO Thailand on August 31, 2009.
